

**All LHOs/Branches/Offices of  
State Bank Of India**

Madam / Dear Sir,

**STATE BANK OF INDIA EMPLOYEES' PENSION FUND RULES**  
**REVISION IN PENSION FROM 1.11.2007:**  
**COMPONENTS OF PROFESSIONAL QUALIFICATION PAY (PQP) AND FIXED**  
**PERSONAL PAY (FPP), WHEREVER APPLICABLE, AS PART OF PENSIONABLE PAY**

We refer to our Circular No. CDO/P&HRD-PM/25/2011-12 dated 27.5.2011 vide which we had advised that while computing basic pension, the components of PQP and FPP are not to be taken as part of pensionable pay.

2. However, the matter was referred to the Government India and they have acceded to our request to consider  $\frac{1}{2}$  of PQP and  $\frac{1}{2}$  of increment portion of FPP as part of pensionable pay, wherever applicable, in respect of those who retired/retire on or after 1.11.2007. In accordance with the ECCB approval, the revised instructions in regard to computation of pension are mentioned as under:

Revised instructions (w.e.f. 1.11.2007):-

Pending amendments in SBI Employees Pension Fund Rules, the maximum amount of Basic Pension in respect of members of the Fund eligible for pension, who retired/retire while in service or otherwise cease to be in employment on or after 1.11.2007, shall be computed as under:

<b>Existing instructions</b>	<b>Revised instructions</b>
(i) Where the average of monthly substantive salary drawn during the last twelve months' pensionable service is upto Rs. 31,500/- p.m. (the maximum pay scale of JMGS-I) at 50% of the average of monthly substantive salary drawn during the last twelve months' pensionable service (pro-rata in the case of part-time employees);	(i) Where the average of monthly substantive salary drawn during the last twelve months' pensionable service is upto Rs. 31,500/- p.m. (the maximum pay scale of JMGS-I), at 50% of the average of monthly substantive salary drawn during the last twelve months' pensionable service <b>plus <math>\frac{1}{2}</math> of PQP plus <math>\frac{1}{2}</math> of increment component of FPP, wherever applicable</b> (pro-rata in the case of part-time employees);

<p>(ii) Where the average of monthly substantive salary drawn during the last twelve months' pensionable service is above Rs. 31,500/- (the maximum pay scale of JMGS-I), at 40% of the average of monthly substantive salary drawn during the last twelve months' pensionable service subject to minimum of Rs. 15,750/- (pro-rata in the case of part-time employees).</p>	<p>(ii) Where the average of monthly substantive salary drawn during the last twelve months' pensionable service is above Rs. 31,500/- (the maximum pay scale of JMGS-I), at 40% of the average of monthly substantive salary drawn during the last twelve months' pensionable service subject to minimum of Rs. 15,750/- <b>plus ½ of PQP plus ½ of increment component of FPP, wherever applicable</b> (pro-rata in the case of part-time employees).</p>
<p>(iii) While computing the amount of basic pension, the components of Professional Qualification Pay (PQP) and Fixed Personal Pay (FPP) are not to be taken as part of pensionable pay.</p>	<p>(iii) <b>To be deleted</b></p>

3. All concerned are advised accordingly. The above instructions should be strictly adhered to. Other instructions in this regard shall remain the same.

Yours faithfully,

**For Dy. Managing Director &  
Corporate Development Officer**  
CHOPS/PENSION/EC-PEN11