

A. ENGAGEMENT OF RETIRED OFFICERS OF STATE BANK OF INDIA /E-AB OF SBI AND OTHER PSBs :FOR THE POST OF “AS FLC COUNSELLORS ON CONTRACT BASIS” FOR WORKS AT MAHARASHTRA CIRCLE LOCATIONS

1. Roles and Responsibilities :

To identify different target groups at the ground level and conduct camps for a homogeneous audience for more focus and in depth transmissions of financial education

Need based camps may be conducted based on directions received from RBI/Bank/DFS/SLBC/Government agencies. (Presently each FLC to conduct seven camps in a month – 5 camps for target group and 2 camps for going digital

2. Eligibility for engagement :

- One Counsellor for each FLC
- Should have retired from any Scheduled Commercial Bank including RRB as officer JMGS –I & above
- Age should not exceed 62 years at the time appointment
- Should be of undoubted integrity
- As the counsellors are expected to counsel the public in all issues related with the financial institutions, proficiency in Local Languages (reading, writing, speaking and understanding) and working knowledge of computers is essential which will be tested during personal interview.

3. Period of Engagement:

- The counsellors are to be appointed by the Circle committee on contract basis for the period of 2 years subject to annual review based on the performance.
- After completion of 2 years, contract of the FLC Counsellors could be renewed annually by the Circle committee and CMC respectively based on the performance subject to attainment of maximum of 65 years.
- During the period of contract of service with the Bank, the Retired Officer will not take up any assignment with any other organization, as the engagement is for fulltime works.

4. Selection Process:

The selection will be based on short listing and interview: Mere fulfilling eligibility criteria will not vest any right in candidate for being called for interview and selection. The Short-listing Committee constituted by the Bank will decide the short-listing parameters and thereafter, adequate number of candidates, as decided by the Bank will be short listed and called for interview. The decision of the bank to call the candidates for the interview and selection shall be final. No correspondence will be entertained in this

regard. Intimation/ call letter for interview will be sent by email. NO HARD COPY WILL BE SENT.

Reservation policy for the engagement as Resolver on contract basis will be followed as per prevailing GOI instructions.

5. Remuneration and Other service Conditions

- a) Remuneration / Salary : Consolidated amount of Rs 25,000/- after deducting applicable TDS per month
- b) Leave : The Counsellors are eligible for 15 days of leave in a financial year
- c) Mobile Charges : The Counsellors are eligible for Rs. 500/- per month towards mobile charges
- d) Halting Allowance: The counsellors are eligible for Rs 600/- per diem at all centres as Halting allowance respectively.
- e) Mode of Travel: In case of official tour, the counsellors are eligible to travel by AC -II tier by rail by shortest route and where railway services are not available by public transport.
- f) Tenure: The counsellors are to be appointed by the Circle committee on contract basis for the period of 2 years subject to annual review based on the performance.